In accordance with the Crime Awareness and Campus Security Act of 1990, now known as The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Illinois College provides the following information relating to crime statistics and security measures to prospective students, matriculated students and employees. It is our goal to provide an accurate assessment of the crime situation on campus.

INTRODUCTION
Safety and security issues are extremely important concerns of parents, students, faculty, staff, and visitors to our campus. As an academic community made up of approximately 1040 students plus a faculty and staff population of nearly 250, Illinois College understands this concern. We accept the responsibility for providing a learning and living environment that is as free as possible from any threats to the safety or well-being for all of us who live and work here.

Jacksonville is a rural community with a population of around 20,000 residents, and Illinois College is located in a residential neighborhood on the west side of the city. Historically Jacksonville has been described as a pleasant place to live where crime statistics are low. However, being aware of the potential for criminal activity provides us with the opportunity to be proactive in our approach to the safety and security of our campus.

The Illinois College Department of Public Safety works closely with the Jacksonville Police Department and the Morgan County Sheriff’s Department and they are known by name by most of our students and staff. We know we must be vigilant and attentive to ensuring that our campus continues to be safe and the members of the academic community are instrumental in enabling us to be the kind of campus and community where criminal activity will not be tolerated.

DEPARTMENT OF PUBLIC SAFETY
Campus safety and security procedures are coordinated by the Department of Public Safety that is comprised of five full-time officers and an Executive Director of Residential Life and Campus Safety. Our Public Safety officers are unarmed, have no official police or arrest powers and are assigned to the Division of Student Success. They have high visibility and are known to faculty, staff and students. The Department of Public Safety office is located on the ground floor of Gardner Hall.
Public Safety officers conduct foot, golf cart, and vehicle patrols of the campus 24 hours a day when school is in session. The Public Safety Officers enforce all policies and procedures included in the student handbook (Blue Book). Officers carry a cellular phone which allows students and staff to immediately contact the Public Safety officers. This also allows our Public Safety personnel to be in contact with the police department, fire department and/or emergency services when needed. Officers also carry a digital radio transceiver that allows instant contact with other officers, campus staff, and the Jacksonville Police Department.

Illinois College maintains a good working relationship with the Jacksonville Police Department and Morgan County Sheriff's Department. Officers from both departments are used by the College for larger events where extra security is needed. The Jacksonville Police Department is called to investigate all major criminal offenses. Currently, the College has a written memorandum of understanding with this agency and the Morgan County State's Attorney.

REPORTING A CRIME
Students and employees are encouraged and required to report all criminal incidents and emergencies to:

Department of Public Safety
Gardner Hall 016
217.245.3111

Associate Dean of Student Success and Director of Student Development
Caine Student Center
217.245.3006

Office of Residential Life
Caine Student Center
217.245.3012
Any member of the Residential Life staff

Jacksonville Police Department
200 West Douglas Street
Jacksonville, Illinois 62650
911 for emergencies
217.479.4630 for non-emergency

Victims of a crime are encouraged to file a police report along with reporting to the above persons or organizations. The Department of Public Safety will assist with this if requested. Criminal incidents reported to the above persons or organizations will be used for preparing the annual disclosure of crime statistics. The College has a policy for voluntary confidential reporting for inclusion in the annual disclosure of crime statistics concerning sexual misconduct violations.

TIMELY WARNING NOTICES
To aid in the prevention of similar crimes, timely warning crime alerts are posted as quickly as possible
relating to crimes of criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft and arson that are reported to a campus security authority or local police and are considered by the College to represent a threat to students and staff. The College may not provide timely warnings on those crimes reported to a pastoral or professional counselor. Alerts are posted by one or more of the following means: all-campus email, Illinois College Department of Public Safety homepage, flyers on red paper (red paper is reserved for emergency messages) and IC ALERT to those who have enrolled. Alerts will generally be posted for three consecutive days and then removed.

EMERGENCY RESPONSE
All members of the Illinois College community are required to notify the Department of Public Safety of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of the students and/or employees on campus. The Illinois College Incident Management Team (IMT), is comprised of members from the Office of the President, Residential Life, Information Technology, Health Services, Facilities Management, Events Coordinator, Marketing and Communications, Human Resources, and Public Safety. The IMT has the responsibility of responding to and summoning the necessary resources, to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. The Department of Public Safety and/or Jacksonville Police Department has a responsibility to respond to such incidents to determine if the situation does in fact, pose a threat to the campus community. If that is the case Federal Law requires that the College immediately notify the campus community or the appropriate segments of the community that may be affected by the situation. The IMT will, without delay, and taking into account the safety of the community, determine the appropriate segment or segments of the campus community to receive a notification, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of the responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The College participates in a monthly tornado warning test with the National Weather Service and tests the emergency response and evacuation or shelter in place procedures at least once per calendar year. The Department of Public Safety documents a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced. Information is then collected for evaluation and improvement of emergency response. Emergency procedures are published annually in the Illinois College Blue Book.

NOTIFICATION ABOUT IMMEDIATE THREATS
In the event of a serious incident which poses an immediate threat to members of the Illinois College community, the College has various systems in place for communicating information quickly to those individuals. Some or all of these methods of communication may be activated by the Department of Public Safety in the event of an immediate threat to the Illinois College campus community. These methods of communication include network emails, emergency text messages thru IC ALERT (individuals can sign up for this service on Connect2), the outdoor warning siren, and information posted on the Illinois College website at www.ic.edu.
WORKPLACE/CAMPUS VIOLENCE
Illinois College will not tolerate violence or threats on campus or in connection with college events. Individuals who violate this policy statement may be subject to disciplinary action up to, and including, employment termination or expulsion. Individuals who intentionally bring false charges against another may also be subject to disciplinary action up to and including employment termination or expulsion.

SAFETY IN RESIDENCE HALLS & CAMPUS BUILDINGS
Access to residence halls is limited to students and their guests. Access to the residence halls by College employees is on an “as needed” basis and incorporates strict access control procedures.

Residence hall safety measures include:
- Locked entrance doors
- Locking room doors and windows
- Door peepholes
- Trained residential life staff
- Fire alarm systems with smoke detectors in bedrooms monitored by an off-campus monitoring company
- Emergency procedures and fire evacuation plans posted on the door of each resident’s room
- Carbon monoxide detectors where required by law
- Requirement that students always escort their guests
- Designated shelter areas

Students, faculty, and employees at Illinois College have access to academic, recreational and administrative facilities on campus. The public can attend cultural and recreational events on campus with their access limited to the facilities in which these events are held.

NOTIFICATION OF MISSING STUDENTS WHO RESIDE IN ON-CAMPUS HOUSING
If a member of the campus community has reason to believe that a student who resides on-campus is missing, he or she should immediately notify the Department of Public Safety at 217.245.3111. Public Safety will generate a missing person incident report and initiate an investigation. After investigating the missing person report, should the Department of Public Safety determine that the student is missing and has been missing for 24 hours or more, Illinois College will notify the Jacksonville Police Department and the student’s emergency contact. If the missing student is under the age of 18 and is not an emancipated individual, Illinois College will notify the student’s parent or legal guardian immediately after the Department of Public Safety has determined that the student has been missing for more than 24 hours. In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by Illinois College in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, Illinois College will notify that individual as soon as practical after the student is determined to be missing. Students who wish to identify a confidential contact can do so by contacting the Department of Public Safety, otherwise, the emergency contact listed with the College will be notified. A student’s confidential contact information will be accessible only by authorized campus officials and law enforcement as appropriate.
SAFETY OF BUILDINGS AND GROUNDS
The College's buildings and grounds are monitored and patrolled by Public Safety. The Facilities Management department maintains the buildings and grounds with a concern for safety and security. They inspect campus facilities to provide prompt repair service and respond quickly to reports of potential hazards. The campus lighting is normal for the size and nature of the College and the Facilities Management staff monitor campus safety as well as lighting improvements when needed and/or recommended. The Facilities Management staff maintains an after-hours call out schedule whereby maintenance personnel can be called to campus after hours to address and repair any safety concerns that need immediate attention.

Phones for emergency purposes are in lobbies, foyers, and entries to most buildings. These phones are primarily for emergency services (911) and the Department of Public Safety (217.245.3111) but will make local and on-campus calls also. There are ten blue light emergency phones located on campus in the following areas: south end of the football field, north side of Mundinger Hall, College Avenue Apartments, the historic upper quadrangle, the parking area west of Crampton Hall, north of Rammelkamp Chapel, Abraham Lincoln Hall parking lot, parking lot behind the Octagon House, gravel parking lot off Edgewood Road and the parking lot by Campus Services. These phones are easily recognized by the blue light above the phones. They are equipped with a red emergency button which, when pushed, automatically connects you to the 911 emergency operator and activates the blue light to flash, drawing attention to the area. Most of these phones also have a conventional keypad which can be used to contact Public Safety.

PUBLIC SAFETY AND SECURITY FOR NON-CAMPUS LOCATIONS AND STUDENT ORGANIZATIONS
The College has two non-campus properties that are used primarily for biology field trips. These locations are monitored by the agencies having jurisdiction over them. The College has no non-campus student organizations.

THE STUDENT'S AND STAFF'S RESPONSIBILITY
The cooperation and involvement of students and staff themselves in a campus safety program are necessary. Students and staff must accept responsibility for their own personal safety and the security of their belongings by taking simple common-sense precautions. For example, any student or staff may feel more comfortable using the escort service when traveling around campus late at night. Room and office doors should be locked at night or when the room or office is left unoccupied. Outside doors should never be propped open. Bicycles should be secured with a sturdy lock to the provided bike racks. Students and staff with motor vehicles must have a parking permit enabling them to park in designated parking lots on campus. Vehicles always need to be locked and any valuables should be locked in the trunk. Students should report any suspicious looking individuals who do not belong in their residence halls or any unusual incidents in and around the residence halls or elsewhere on campus to the Department of Public Safety. Students and staff should keep themselves informed by signing up for IC ALERT.

SECURITY SERVICES AND PROGRAMS
Patrol
The Department of Public Safety provides 24-hour coverage for the campus by foot, cart and vehicle
patrols.

**Escort**
An escort to any location on campus may be obtained by calling the Department of Public Safety, and a member of the office will provide this service.

**Packing**
The Department of Public Safety is responsible for parking enforcement on campus. Parking permits are required to park anywhere on campus.

**Emergency Phones and Lighting**
Illinois College maintains ten blue-light emergency phones located at various places around campus. These phones are easily recognized by the blue light located above the phone. The phones are equipped with a red emergency button which, when pushed, automatically connects you to a 911 emergency operator and activates the blue light to flash, drawing attention to the area. Most phones also have a conventional keypad which can be used for non-emergency calls. Most academic and residence hall buildings have a phone located in the lobby or foyer areas. Everyone should observe and become familiar with the locations of these phones.

Outside lighting is checked regularly and improperly working or burned out lights are reported to Facilities Management for repair. The Facilities Management department has staff on call 24-hours a day to provide emergency repairs that pose a safety or security concern.

**Room Lockouts**
If a student is locked out of his or her residence hall room and cannot locate a member of the Residential Life staff, the Department of Public Safety will assist in gaining room access.

**Vehicle Services**
The Department of Public Safety will provide referrals for roadside service from local automotive road service companies for jump-starts and vehicle lock-outs.

**IC Alert**
IC Alert is an emergency notification system that sends important messages from the College to your mobile phone and email as well as pop-ups messages to campus computers. This service will only be used in emergency situations to provide information and directions for the campus community to follow.

**Other Services**
The Department of Public Safety will also provide help in obtaining emergency and medical assistance and assist with filing police reports if needed.

**ALCOHOL, DRUG AND WEAPONS POLICIES**
Illinois College includes in the Blue Book policies specifically related to the use/abuse of alcohol; the use, sale or distribution of illegal drugs or controlled substances, and the possession/use of firearms or other dangerous weapons on campus. Students 21 years of age or older may possess and consume alcoholic beverages in the privacy of their individual residence hall room and no public consumption of alcoholic
beverages is permitted on campus. Firearms or other dangerous weapons are prohibited on campus as is the use, possession or sale of illegal drugs or controlled substances. Violators are subject to disciplinary action and criminal prosecution. Educational programming is provided each year including Alcohol EDU and residence hall programs.

SEX OFFENDER REGISTRY
The College complies with the Campus Sex Crimes Prevention Act. Illinois State Police establish and maintain a statewide Sex Offender Database identifying persons who have been convicted of certain sex offenses and/or crimes against children and must register as a sex offender. Registered sex offenders, their address, and other identifying information can be viewed on the Illinois State Police web page or the Morgan County Sheriff’s website.

SEXUAL MISCONDUCT (TITLE IX) POLICY AND PROCEDURES
Statement of Purpose
Illinois College is committed to creating, fostering and maintaining an educational, employment, business and campus environment that is free of discrimination on the basis of sex, including sexual misconduct, as required by Title IX and other laws. Illinois College does not tolerate discrimination on the basis of sex, sexual orientation, and gender identity or expression and is dedicated to prohibiting such conduct in all aspects of college life consistent with the College’s Mission Statement, Vision Statement, Values Statement and Strategic Plan as well as the provisions of Title IX of the Education Amendments of 1972 and all other applicable state and federal laws.

Definitions
Advisor: An advisor is an individual selected by the complainant or respondent to accompany and assist him or her throughout the College’s process. The advisor will not be permitted to advocate for the complainant or respondent in the process, or to have any role in the process other than to advise and assist the complainant or respondent.

Complainant: The complainant is the victim or survivor of the alleged incident.

Consent: According to Illinois Law, consent is a freely given agreement to the act of sexual penetration or sexual conduct in question.
- The lack of verbal or physical resistance, or submission by the victim resulting from the use of drugs, force or threat by the accused shall not constitute consent.
- The manner of dress of the victim at the time of the offense shall not constitute consent.
- A person who initially consents to sexual penetration or sexual conduct is not deemed to have consented to any sexual penetration or sexual conduct that occurs after he or she withdraws consent during the course of that sexual penetration or sexual conduct.
- A person’s consent to engage in sexual activity with one person does not constitute consent to engage in sexual activity with another person.
- A person can withdraw consent at any time.
- A person cannot consent to sexual activity if that person is unable to understand the nature of the activity or give knowing consent due to circumstances, including without limitation:
  - The person is incapacitated due to the use or influence of alcohol or drugs
  - The person is asleep or unconscious
- The person is incapacitated due to a mental disability

**Incapacitation:** A state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (i.e. to understand the “who, what, when, where, why, or how” or their sexual interaction).

**Reporting Party:** The reporting party is any individual other than the complainant who reports an incident of sexual misconduct.

**Respondent:** The respondent is the person alleged to have perpetrated sexual harassment or sexual misconduct of the alleged incident.

**Sexual Misconduct:** Sexual misconduct can occur both on and off campus and take many forms. The misconduct may be subtle and indirect or blatant and overt. Such misconduct can also occur in person or via electronic, print or other media. It may consist of repeated actions or may arise from a single incident if sufficiently severe. The complainant as well as the respondent may be male or female and the complainant does not have to be of the opposite sex of the respondent.

Sexual Misconduct includes each of the specific types of conduct specifically noted in the Sexual Misconduct Violations section below.

**Title IX:** Title IX of the Education Amendments of 1972 (29 USC 1681-1688) provides, “No person in the United States, shall on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.”

Essentially, Title IX provides that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training or other education program or activity operated by the College. Title IX also provides that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or recruitment, consideration, or selection therefore, whether full-time or part-time, under any education program or activity operated by the College. The College acknowledges its obligations under Title IX and is committed to complying with all Title IX requirements.

**Sexual Misconduct Violations**

**Intimate Partner Violence:** Violence or emotional abuse between those who are in or have been in an intimate or romantic relationship to each other.

- Examples include:
  - Physical abuse by a spouse or partner such as hitting, slapping, pushing, or strangling;
  - Sexual violence by a spouse or partner,
  - Extreme verbal abuse by a spouse or partner
- Other terms include interpersonal violence, relationship violence, dating violence, or domestic violence
Non-consensual Sexual Contact: Non-consensual sexual contact is defined as:
- any intentional sexual touching;
- however slight;
- with any object
- by a person upon another person
- that is without consent and/or by force

Sexual touching includes, but is not limited to, any bodily contact with breasts, groin, genitals, mouth or other bodily orifice of another individual, or any other bodily contact in a sexual manner

Use of the term “sexual misconduct” throughout this policy includes non-consensual sexual contact.

Non-consensual Sexual Intercourse: Non-consensual sexual intercourse is defined as:
- any sexual penetration or intercourse (anal, oral, or vaginal);
- however slight;
- with any object;
- by a person upon another person;
- that is without consent and/or by force

Sexual intercourse includes, but is not limited to, vaginal or anal penetration by a penis, tongue, finger, or object, or oral copulation by mouth to genital contact or genital to mouth contact.

Use of the term “sexual misconduct” throughout this policy includes non-consensual sexual intercourse.

Sexual Exploitation: Sexual exploitation occurs when an individual takes non-consensual or abusive sexual advantage of another for his/her own benefit or advantage, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses. Examples of sexual exploitation include:
- Invasion of sexual privacy;
- Prostitution;
- Non-consensual video or audio-taping of sexual activity;
- Going beyond the boundaries of conscience, such as letting your friends hide in a closet to watch consensual intercourse;
- Knowingly transmitting an STI or HIV to another individual

Use of the term “sexual misconduct” throughout this policy includes sexual exploitation.

Sexual Harassment: Sexual Harassment is a form of discrimination on the basis of sex. Sexual harassment is:
- unwelcome, gender-based verbal or physical conduct of a sexual nature that is,
- sufficiently severe and persistent or pervasive that it,
- unreasonably interferes with, denies or limits someone’s ability to participate in or benefit from his or her employment with the College or the College’s educational program and/or activities, and is
 Sexual harassment includes any unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or academic status;
- Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting such individual;
- Such conduct has the purpose or effect of substantially interfering with an individual's work or academic performance or creating an intimidating or hostile work or educational environment.

In light of the power differential inherent in the relationship between employees and students and between a supervisor and subordinate and the potential for either intentional or unintentional misuse of that professional power differential, the College strongly advises against dating, romantic, or sexual relationships between employees and students or between supervisors and subordinates. It should be noted that in such cases “consent” may not constitute a defense.

Use of the term “sexual misconduct” throughout this policy includes sexual harassment.

Stalking: Stalking refers to a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for his/her safety or the safety of others, or (b) suffer substantial emotional distress.

Use of the term “sexual misconduct” throughout this policy includes stalking.

**Procedures: Handling of Complaints Covered by this Policy**

The Title IX Coordinator is responsible for coordinating the College’s compliance with Title IX as well as other complaints brought concerning violations of this policy. The Title IX Coordinator's responsibilities include overseeing, recording and cataloguing all Title IX reports of sexual misconduct and identifying and addressing any patterns or systemic problems that arise during the review of such reports. To assist the Title IX Coordinator the College has designated Title IX Investigators, all of whom are authorized to conduct investigations. The Coordinator and all Investigators receive at least 8 hours of annual training. The Title IX Coordinator may perform the investigations also, but will provide supportive services to the Investigators in such aspects of the investigation process as deemed necessary and appropriate including gathering documentation, disseminating information and assuring compliance with the procedures outlined in this Policy.

The College has designated the following individual as its **Title IX Coordinator**:

- Angela M. Valuck
- Director of Human Resources
- Campus Services Building
- Phone: 217.245.3002
Fax: 217.245.3148
Email: angela.valuck@ic.edu

The College’s designated Title IX Investigators are listed online at www.ic.edu/sexualmisconduct/report.

All students, faculty, staff and external individuals, who have concerns about discrimination on the basis of sex, Title IX violations or requirements, including any concerns pertaining to sexual misconduct covered by this policy, are encouraged to seek the assistance of either the Title IX Coordinator or an Investigator. The Coordinator and Investigators are knowledgeable about, and will provide information on, all options for addressing and resolving such reports or concerns. Those options may vary depending on the nature of the incident; whether the complainant is a student or employee; the wishes of the complainant regarding confidentiality; and whether the complainant prefers to proceed formally or informally. Together, the Coordinator and Investigators play an integral role in carrying out the College’s commitment to creating, fostering and maintaining an educational, employment, business and campus environment that is free of discrimination on the basis of sex.

**Reporting of Complaints Covered by this Policy**

**Title IX Coordinator**

All students, faculty, staff, applicants, volunteers, vendors and agents are strongly encouraged to report any incidents of violations of this policy. Reports may be orally, in writing, or online at www.ic.edu/sexualmisconduct/report and such reports should be made to the Title IX Coordinator. Reports received electronically will receive a response within twelve (12) hours.

**Responsible Employees (Mandated Reporters)**

Reports may also be made to any employee, including Resident Assistants and Hall Directors, of the College. Such personnel who receive reports of violations of this policy (excluding confidential employees and confidential advisors) are considered responsible employees and are required to forward those reports to the Title IX Coordinator. The Title IX Coordinator is to be made aware of all complaints made pursuant to this policy so that she may monitor compliance and direct investigation, if deemed necessary.

**Confidential Employees**

If you wish to report a violation of this policy but would like your information to remain confidential you may choose to report to any of the individuals listed on the website at www.ic.edu/sexualmisconduct/report. These employees have a confidentiality privilege to protect the personal identification of you and can fulfill their reporting requirements by making general reports for statistical purposes and pattern tracking, but do not divulge personally identifiable information. Please note that if you report to a confidential employee and request confidentiality, your information will not be shared with the Title IX Coordinator and an investigation will not be initiated.

**Confidential Advisors**

If you wish to seek confidential support but would not like to report to Health Services or the Templeton Counseling Center staff you may choose to report to a confidential advisor. Illinois College maintains a list of individuals who are specifically trained professionals who are available to survivors, or those who know a survivor, to answer questions, provide information, and help navigate the options available at the College as well as in the Jacksonville community. Confidential advisors can fulfill their reporting requirements by
making general reports for statistical purposes and pattern tracking, but do not divulge personally identifiable information. Please note that if you report to a confidential advisor and request confidentiality, your information will not be shared with the Title IX Coordinator and an investigation will not be initiated. For a complete listing of confidential advisors please visit www.ic.edu/sexualmisconduct/report.

Amnesty Provision
Illinois College provides immunity to any student who reports, in good faith, any alleged violations of this policy. The reporting student will not receive a disciplinary sanction by the College for a student conduct violation, such as underage drinking, that is revealed in the course of a report, unless the College determines that the violation was an action that places the health or safety of any other person at risk.

In addition to the foregoing, all faculty and staff who become aware of or suspect sexual abuse of a minor (under the age of 17) must report that information to the Title IX Coordinator who shall then inform local, state and/or federal law enforcement officials of such incident as required by law.

Support Services
In addition to reporting the matter to the Title IX Coordinator or an employee, persons may also need to address immediate physical and/or emotional trauma associated with the harassment or assault. Importantly, a victim should contact any of the following immediate care support providers:

- Emergency Call 911
- Jacksonville Police Department - 217.479.4630
- Passavant Hospital (Sexual Assault Nurse Examiners on staff 24/7) - 217.245.9541
  - No-cost examinations are available at this location under the Sexual Assault Survivors Emergency Treatment Act
- Prairie Center Against Sexual Assault (24/7 hotline) – 217.753.8081
- Templeton Counseling Center – 217.245.3338 (after hours via Public Safety)
- Chesley Health and Wellness Center – 217.245.3038 (after hours via Public Safety)
- Illinois College Department of Public Safety, Gardner Hall, Room 16 – 217.245.3111
- The College’s Department of Public Safety can also reach the Title IX Coordinator after hours at this number, 217.245.3111

There are also support resources outside the College community. The Templeton Counseling Center maintains a list of local therapists, including psychologists, social workers and psychiatrists in private practice. While the cost of counseling outside the College is not covered for students by the College, many students have insurance benefits that will cover all or part of the cost of such counseling.

Preservation of Evidence
Seeking medical care is important, regardless of whether you choose to report to the police. Medical attention will provide for physical exam, treatment and collection of any evidence of the assault. It is important to remember:

- Sexual assault can result in injury or illness that you may not immediately see or feel. It is important that you seek appropriate medical care promptly.
- Resist the urge to change clothes, bathe, douche, eat, drink or brush your teeth.
Bring a change of clothes with you when you go to the emergency room. Your clothing will be kept as evidence.

Do not go to the bathroom, if possible. This is so that physical evidence can be collected and preserved.

You do not need to decide immediately following an assault whether you want to pursue legal action but if you save the evidence, it offers you more options in the future when you are better able to decide. The staff at Passavant Hospital and on campus at the Chesley Health and Wellness Center are trained to collect and save this type of evidence for you, should you decide to use it in pursuing legal action in the future.

Investigation

Preliminary Inquiry: Upon receipt of a report of a complaint covered by this policy, the Title IX Coordinator or her designee shall inform the complainant about:

- Available counseling, medical and other support services;
- The option to avoid contact with the respondent during the pendency of the investigation;
- Their Title IX rights;
- Their grievance rights;
- Their right to file a criminal complaint, if applicable.

The Title IX Coordinator shall provide the complainant with access to this policy and the applicable grievance procedures identified herein.

Additionally, the Title IX Coordinator or her designee may make a preliminary, non-binding assessment of the information contained in the report, and any supplement to the report, to determine whether that information, if true, would pose an imminent threat of immediate harm to the complainant or others. If there is an imminent threat of immediate harm then, consistent with the grievance procedures identified below, temporary measures may be imposed against the respondent to mitigate the threat during the pendency of the investigation. These measures may include, without limitation, changes to academic, living, dining, transportation, and working situations. The need for such temporary measures will be reevaluated on a regular basis during the pendency of the investigation to ensure that need for such temporary measures remain present.

Investigation: Upon receipt of a report of a complaint covered by this policy, the Title IX Coordinator will assign the appropriate internal or external Investigator to conduct a prompt, thorough and impartial investigation of the incident consistent with the applicable grievance procedures identified below. Such investigations shall, barring exigent circumstances, be completed within thirty (30) calendar days.

The complainant and respondent both have the right to request a substitution of the assigned investigator if the participation of this individual to make a finding or impose a sanction poses a conflict of interest. Any request to substitute the assigned investigator must be made to the Title IX Coordinator within one (1) business day to allow for prompt investigation.
The complainant and respondent are both entitled to one advisor of his/her choosing to accompany and assist him/her throughout Illinois College's investigation process. The advisor can be a friend, parent, faculty mentor, attorney, or any person the complainant or respondent wish.

In all investigations the Title IX Coordinator shall monitor compliance to ensure the parties are provided with a parity of protections. Additionally, all investigations shall utilize a preponderance of the evidence (more likely than not) standard in determining whether or not sexual harassment occurred.

**Investigation Report:** Upon completion of the investigation the investigator will prepare a comprehensive written report summarizing all relevant information that will be used to make a final determination. The complainant and respondent will both have access to the investigation notes and investigation report and will have the opportunity to respond to the report in writing to the Title IX Coordinator before a final decision and sanctioning is made.

- Students will be allowed to review the investigation report by scheduling a meeting of up to 8 hours in length through the Title IX Coordinator.
- A meeting to review the report must be scheduled within 5 calendar days of receiving notice the report is available for review. The 8-hour review can be completed in one meeting or divided between two meetings.
- Both the complainant and respondent have the right to choose one advisor to accompany them to review the report. The advisor can be a friend, parent, faculty mentor, attorney, or any person the complainant or respondent wish.
- To protect the privacy of any participants in the investigation, review will take place in-person with the TIX Coordinator or her designee present; copies of the investigation report will not be distributed; photos, copies, and any other means of duplicating the materials will not be allowed. Any effort to duplicate the investigation report will result in the immediate conclusion of the review meeting.
- Upon review of the report materials, both the complainant and respondent should continue to maintain confidentiality throughout the process.
- Any written responses must be submitted to the Title IX Coordinator within 5 calendar days of review of the report.

**Decision-Making and Sanctioning:** Upon completion of the investigation report and review of any written responses to the report, the Investigator, in consultation with the Title IX Coordinator, will make a determination as to whether sexual misconduct occurred and recommend any sanctions to be imposed, if any are deemed necessary.

The final decision on sanctioning will be the responsibility of the Vice President responsible for the individual receiving the discipline (i.e. decisions on academic sanctions will be enforced by the Provost of the College, decisions on residential sanctions will be enforced by the Dean of Students, employment-related sanctions will be enforced by the Vice President of that office or department). Additionally, the Vice President will be responsible for enforcing any sanctions.

**Outcome of Investigation:** The Title IX Coordinator, or the designee, shall provide the complainant and respondent with written notice of the outcome of the investigation (i.e. whether misconduct was
found to have occurred) within five (5) calendar days of such a finding being made. If the Coordinator, or the designee, has determined that misconduct has occurred, the Coordinator, or the designee, shall immediately take reasonably effective action to eliminate the misconduct, prevent its recurrence, and address its effects. When allowed by applicable State and Federal law the Coordinator shall also notify the complainant of any sanction(s) imposed upon the respondent.

If resolution of the complaint is reached following the investigation, the Investigator will file a summary report to be kept on file.

**Appeal of the Decision:** If a resolution is not reached and either party wishes to appeal the decision, the complainant or the respondent may appeal the decision to the Title IX Coordinator. The appeal must be made in writing within five (5) calendar days of receipt of notification of the outcome.

If either party chooses to appeal the decision pursuant to this policy procedure the appeal shall be conducted as follows:

- Appeals can have three grounds:
  1. That a procedural error or omission occurred that significantly impacted the outcome of the hearing
     - Examples: The investigation and related actions did not correctly follow Illinois College’s policies and procedures, or there was substantial bias.
  2. To consider new evidence, unknown or unavailable during the original investigation, that could substantially impact the original finding and sanction(s)
     a. A summary of this new evidence and its potential impact must be included in the appeal letter.
     b. Failure to participate at the time of the investigation cannot constitute an appeal on new evidence.
  3. That the sanctions imposed are substantially disproportionate to the severity of the violation, or the sanctions fall outside the range of sanctions the College has designated for this offense.

If there is an appeal, the Title IX Coordinator will call together the appeal committee consisting of:

- Three members selected from the faculty and/or staff with preference given to those who have been trained in Title IX investigation. Those trained investigators who participated in the initial investigation cannot be selected to serve on the appeal committee.
- The appeal committee members must be current staff or faculty of Illinois College and cannot have been persons providing any information for the investigation or involved in the incident under investigation.
- None of the appeal committee members may be attorneys.

- The appeal committee will have available the record of the investigation, any materials used on the investigation and the decision taken by the Coordinator.
- After the appeal committee has met, reviewed and discussed the information the appeal committee will make a decision by vote if necessary. The majority rules.
- The appeal committee must come to a decision within seven (7) calendar days of the appeal to the Title IX Coordinator.
● The appeal committee may choose from the following decisions for the Title IX Coordinator to implement:
  ○ To affirm the decision and actions taken by the Investigator and to direct implementation of the committee's decision.
  ○ To return the case to the Investigator with instructions for further investigation or reconsideration of particular issues.
  ○ To assign the case for further investigation by a different Investigator if there is a conflict of interest with the original Investigator.
● After the appeal process is exhausted and the Title IX Coordinator directs implementation of the decision, the decision is final.

Sanctioning Statement
Not all forms of sexual misconduct are equally serious offenses, and the College reserves the right to impose different sanctions, ranging from a verbal warning to expulsion, depending on the severity of the offense. The College will consider the concerns and the rights of both the complainant and the respondent of sexual misconduct.

Students
● Any student found responsible for violating the policy on Non-consensual Sexual Contact (where no intercourse has occurred) will likely receive a sanction ranging from probation to expulsion, depending on the severity of the incident, and taking into account any previous campus conduct code violations.
● Any student found responsible for violating the policy on Non-consensual Sexual Intercourse will likely receive a sanction of suspension or expulsion.
● Any student found responsible for violating the policy on Sexual Exploitation or Sexual Harassment (and related violations) will likely receive a sanction ranging from warning to expulsion, depending on the severity of the incident, and taking into account any previous campus conduct code violations.
● Any student found responsible for violating policies on Intimate Partner Violence, or stalking will likely receive a sanction of suspension or expulsion, depending on the severity of the incident, and taking into account any previous campus conduct code violations.

Employees
● Any employee found responsible for violating the policy on Non-consensual Sexual Contact (where no intercourse has occurred) will likely receive a sanction ranging from unpaid suspension to termination, depending on the severity of the incident, and taking into account any previous campus conduct code violations.
● Any employee found responsible for violating the policy on Non-consensual Sexual Intercourse will likely receive a sanction of unpaid suspension or termination.
● Any employee found responsible for violating the policy on Sexual Exploitation or Sexual Harassment (and related violations) will likely receive a sanction ranging from written warning to termination, depending on the severity of the incident, and taking into account any previous campus conduct code violations.
● Any employee found responsible for violating policies on Intimate Partner Violence, or stalking will likely receive a sanction of unpaid suspension or termination, depending on the severity of the incident, and taking into account any previous campus conduct code violations.
Additional Procedures or Considerations for Sexual Misconduct
A person who believes he or she may have been the victim of sexual misconduct should understand that under some circumstances designated officers of the College to whom such incidents are reported, may be required by state or federal law or College policy to pursue a complaint by the process described above, even if the person making the allegation does not wish to do so.

At any time during the mediation or investigation of complaints brought pursuant to this policy, a complainant may request that the College provide relief from intimidating work, classroom, or living situations which relate specifically to the alleged policy violation.

While any member of the College community who believes he or she has been the victim of sexual misconduct is strongly encouraged to use the procedures established by the College to make a complaint about such misconduct, such a person may also elect to make a complaint outside the College by initiating civil and/or criminal charges against the accused party or parties.

A complainant has the right to contact the U.S. Department of Education’s Office for Civil Rights (OCR), Illinois Department of Human Rights (IDHR) or the Equal Employment Opportunity Commission (EEOC) about filing a formal complaint regarding harassment or retaliation. An OCR and IDHR complaint must be filed within one hundred eighty (180) days of the alleged incident. A complaint with the EEOC must be filed within three hundred (300) days of the alleged incident. In addition, an appeal process is available through the Illinois Human Rights Commission (IHRC) after the IDHR has completed its investigation of the complaint.

Administrative Contacts
Office for Civil Rights (OCR)
Sex Discrimination under Title IX
Phone: 800.872.5327
Email: ocr@ed.gov
Website: http://www.ed.gov/about/offices/list/ocr/complaintintro.html

Illinois Department of Human Rights (IDHR)
Sexual Harassment in Education
Chicago: 312.814.6200
Chicago TTY: 866.740.3953
Springfield: 217.785.5100
Springfield TTY: 866.740.3953
Website: http://www2.illinois.gov/dhr/FilingaCharge

Confidentiality
A complainant may report or make a complaint pursuant to this policy, yet request confidentiality. If the complainant requests confidentiality or asks that the report not be pursued, the College will take all reasonable steps to investigate and respond to the report consistent with the request for confidentiality or request not to pursue the investigation – as long as doing so does not prevent the College from responding
effectively to the complaint and preventing harassment of other third parties.

Upon a request for confidentiality, the College shall inform the complainant:

- If the College cannot ensure confidentiality;
- That a confidentiality request may limit the College’s ability to respond to the report;
- That the College prohibits retaliation and that such retaliation is subject to disciplinary action under this policy.

Notwithstanding the foregoing, should the report concern an instance of sexual violence involving a minor (under the age of 17), then in that event, the College shall investigate the report without regard to the request for confidentiality and shall inform local, state and/or federal law enforcement officials of such incident as required by law.

**Retaliation**
It is a serious violation of this policy for any person to retaliate against, interfere with, coerce or take any other adverse action against a student, faculty, staff, or other third party that:

- Seeks advice concerning a violation of this policy;
- Makes a report of a violation of this policy;
- Assists or supports another individual that makes a report of a violation of this policy;
- Participates as a witness or in the investigation of a report made pursuant to this policy.

Such conduct is in violation of this policy and will be treated as another possible instance of harassment or discrimination. Acts of alleged retaliation should be reported immediately to the Title IX Coordinator and will be promptly investigated and adjudicated accordingly.

**Malicious, False Accusations**
It is a violation of this policy to make a report of a violation of this policy that is known to be false. Such conduct is a serious violation of this policy and will be investigated and adjudicated accordingly.

**Prevention Programming**

**Students:**
Every year, students are provided with a variety of educational programming and information pertaining to safety and security including:

- All new students and athletes are required to complete an online sexual assault awareness program called Sexual Assault Prevention for Undergraduates.
- Ongoing awareness messages presented through educational “public service announcements” that are shown prior to movies students view on our IC Movies website.
- SafeIC (the Illinois College threat assessment team) awareness and how to make reports.
- Training for the entire Residential Life staff pertaining to sexual assault awareness and response.
- Annual RAINN (Rape, Abuse & Incent National Network) Day on campus to raise awareness for sexual violence issues.
- Convocations, educational sessions for students, which focus on sexual violence. These could include speakers, film reviews, or a combination of the two.
Employees:
All new employees must complete an orientation program which provides information on policies and resources regarding violence prevention including:
  ● Title IX training with our Title IX coordinator
  ● Explanation of the policies regarding interpersonal relationships in the workplace
  ● Availability of the Employee Assistance Program
  ● Availability of resources for concerns and reporting procedures related to violence in the workplace
  ● SafeIC (the Illinois College threat assessment team) awareness and how to make reports

SAFE IC
SAFE IC stands for "Stabilization Assistance & Follow-Up Enhancement Intervention Committee." It is a multidisciplinary team that meets to identify, assess, and respond to behavior that may pose a threat of harm to Illinois College students, employees, and invitees, thereby encouraging an environment of increased safety.

SAFE IC is designed to provide a coordinated referral system, a detailed behavioral assessment process, an internal communications structure, an intentional intervention strategy, and a comprehensive monitoring system to allow for follow-up and support.

Case referrals to SAFE IC are made in the following manner:
  ● Referral from the Office of the Provost
  ● Referral from Human Resources
  ● Referral from the Counseling / Health Services Offices
  ● Referral from Supervisors / Administrators
  ● Referral from colleagues / friends
  ● SAFE IC Referral Form
  ● Contact with a SAFE IC member
  ● In emergencies: Contact Department of Public Safety | 217.245.3111

The membership of SAFE IC will include a representative from the following campus departments:
  ● Templeton Counseling Center (faculty, staff or student issues)
  ● Associate Dean of Student Success and Director of Student Development (staff or student issues)
  ● Associate Provost and Dean of Student Success (faculty, staff or student issues)
  ● Dean of Faculty (faculty issues)
  ● Human Resources (faculty or staff issues)
  ● Executive Director of Residential Life and Campus Safety (faculty, staff and student issues)
  ● Chesley Health and Wellness Center (student issues)
Illinois College Department of Public Safety will continue to update the Annual Crime Report as guidelines are given. The following is a listing of crimes occurring on or near campus which has been reported to Public Safety or the Jacksonville Police Department for the past three calendar years.

<table>
<thead>
<tr>
<th>Crime reported</th>
<th>Campus residential facilities</th>
<th>Total on campus*</th>
<th>Non-campus buildings or property</th>
<th>Public property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter by negligence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Murder &amp; non-negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Rape</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Fondling</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>VAWA:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dating Violence</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Stalking</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arrests:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liquor law</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug law</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons violations</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Disciplinary Referrals:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liquor</td>
<td>104</td>
<td>105</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drugs</td>
<td>17</td>
<td>21</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons possession</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Crime reported</th>
<th>Campus residential facilities</th>
<th>Total on campus*</th>
<th>Non-campus buildings or property</th>
<th>Public property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter by negligence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Murder &amp; non-negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Rape</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Fondling</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>VAWA:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dating Violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Crime reported</td>
<td>Campus residential facilities</td>
<td>Total on campus*</td>
<td>Non-campus buildings or property</td>
<td>Public property</td>
</tr>
<tr>
<td>------------------------</td>
<td>-------------------------------</td>
<td>------------------</td>
<td>----------------------------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter by negligence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Murder &amp; non-negligent manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Rape</td>
<td>4</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex offence: Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>VAWA:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dating Violence</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Stalking</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arrests:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liquor law</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug law</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Disciplinary Referrals:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liquor</td>
<td>84</td>
<td>85</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drugs</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Weapons possession</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

* This category includes all campus incidents, including those listed in the category “Campus residential facilities.” Therefore, the two categories are not cumulative, but duplicative.

**Hate Crimes**

2018: No hate crimes reported.
2017: No hate crimes reported.
2016: No hate crimes reported.
UNIFORM CRIME REPORTING (UCR) DEFINITIONS

Murder
The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence
The killing of another human being through gross negligence.

Sexual Assault (Sex offenses)
Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

Rape
The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Fondling
The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest
Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory rape
Sexual intercourse with a person who is under the statutory age of consent.

Robbery
The taking or attempting to take anything of value from the control, custody or care of another person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault
An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary
The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft
The theft or attempted theft of a motor vehicle.
Arson
The unlawful and intentional setting of a fire to any form of property. The malicious or fraudulent burning of property.

Dating Violence
Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:
● Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
● Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence
A felony or misdemeanor crime of violence committed:
● By a current or former spouse or intimate partner of the victim;
● By a person with whom the victim shares a child in common;
● By a person who is cohabitating with, or has cohabitated with the victim as a spouse or intimate partner;
● By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
● By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking
Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
● Fear for the person's safety or the safety of others; or
● Suffer substantial emotional distress.

For the purposes of this definition
● Course of conduct: means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.
● Reasonable person: means a reasonable person under similar circumstances and with similar identities to the victim.
● Substantial emotional distress: means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

Liquor Law Violations
The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Law Violations
The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

**Weapons Possession**

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

**Hate Crimes**

A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim.

Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported:

- **Race:** A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.
- **Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.
- **Sexual Orientation:** A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person’s physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.
- **Gender:** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.
- **Gender Identity:** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.
- **Ethnicity:** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term “race” in that “race” refers to a grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.
- **National Origin:** A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a
national origin group, or because they are married to or associate with people of a certain national origin.

- **Disability**: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

For Clery Act purposes, Hate Crimes include any of the following offenses that are motivated by bias.

- Murder and Non-negligent Manslaughter
- Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Larceny-Theft - The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another
- Simple Assault: an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- Intimidation: to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack
- Destruction/Damage/Vandalism of Property: to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

The first seven offenses are defined and discussed in the Criminal Offenses section earlier. In addition to those offenses, Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property are included Clery Act statistics only if they are Hate Crimes.
FIRE SAFETY REPORT

All Illinois College residence halls have fire alarm systems that are monitored by an off-campus monitoring company. When an alarm is activated, this company immediately notifies the fire department and then the Illinois College Department of Public Safety. All fires or suspected fires should be reported first by calling emergency number 911 and then to the Department of Public Safety. All bedrooms are equipped with a smoke detector. College Avenue Apartments, Crampton Hall, Ellis Hall, Fayerweather House, Gardner Hall, Greene Hall, Mundinger Hall, Lincoln Hall, Pixley Hall and Turner Hall have fire sprinkler systems. There are currently no plans to equip 1001, 1003, 1006, 1012 Edgehill, 407 Gladstone, 406 Park, 1051, 1055 or 1059 College houses with fire sprinkler systems. These houses have smoke detectors and house between 4 and 8 students. All residence halls are equipped with fire extinguishers and all residence life staff receives fire extinguisher training during their training each fall. Each residence hall has one mandatory supervised fire drill each semester. Residents are advised of fire safety and evacuation procedures at hall meetings conducted by the residence life staff in coordination with the Jacksonville Fire Department.

In the Illinois College Blue Book, under Residential Living, appliances used for cooking with open heating elements are prohibited. Candles, incense, halogen lamps or any other device with an open flame or heating element are not allowed in the residence halls. In addition, gasoline-operated machinery such as motorcycles and mopeds, and any other type of combustible items including live Christmas trees and wreaths are not allowed in the residence halls. Fireworks of any kind are also prohibited.

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Total Fires</th>
<th>Number of Injuries that required treatment at a medical facility</th>
<th>Number of deaths related to fire</th>
<th>Value of property damage caused by fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001 Edgehill</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1003 Edgehill</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1006 Edgehill</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1012 Edgehill</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>407 Gladstone</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>406 Park St.</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1051 W. College</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1055 W. College</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1059 W. College</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>College Ave. Apts.</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Ellis Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Fayerweather House</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Gardner Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Greene Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Mundinger Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Lincoln Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Pixley Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Turner Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>$0</strong></td>
</tr>
</tbody>
</table>
### Statistics and Related Information Regarding Fires in Residential Facilities for 2017

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Total Fires</th>
<th>Number of Injuries that required treatment at a medical facility</th>
<th>Number of deaths related to fire</th>
<th>Value of property damage caused by fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001 Edgehill</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1003 Edgehill</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1006 Edgehill</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1012 Edgehill</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>407 Gladstone</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1051 W. College</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1055 W. College</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1059 W. College</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>College Ave. Apts.</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Ellis Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Fayerweather House</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Gardner Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Greene Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Mundinger Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Lincoln Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Pixley Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Turner Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>$0</strong></td>
</tr>
</tbody>
</table>

### Statistics and Related Information Regarding Fires in Residential Facilities for 2016

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Total Fires</th>
<th>Number of Injuries that required treatment at a medical facility</th>
<th>Number of deaths related to fire</th>
<th>Value of property damage caused by fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>1012 Edgehill</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1051 W. College</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1055 W. College</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>1059 W. College</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>College Ave. Apts.</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Crampton Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Ellis Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Fayerweather House</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Gardner Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Greene Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Mundinger Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Lincoln Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Pixley Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Turner Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>$0</strong></td>
</tr>
</tbody>
</table>
General Evacuation Procedures

1. All building evacuations will occur when a fire alarm sounds and/or upon notification by the Department of Public Safety or other College official.
2. Be aware of all the marked exits from your area or building. Know the routes from your work, living or class area.
3. In the event of a fire and alarm is not activated, activate the alarm on the way out of the building.
4. Call the fire department (911) and give as much information as possible.
5. If time allows, take your belongings and proceed quickly and quietly to the nearest exit. Alert others to do the same. Close all doors behind you.
   a. Before exiting a closed door, feel the door from top to bottom with the back of your hand. If the door is hot, do not open. Keep calm. If trapped in a room do the following if possible;
   b. Place towels or clothing, preferably wet under the door to keep smoke out.
   c. Clear the window of blinds, attract attention.
6. If you have a phone available contact 911 and report that you are trapped, give name and room.
7. Stay low; breathe fresh air near the ground.
8. Stay calm and await help.
9. If the door is cool, stay low and open door slowly. Close the door quickly if smoke or fire is present.
   a. If it is clear, exit via the nearest stairwell. Stay low if smoke conditions exist. Report to your designated evacuation area if one is assigned.
10. If you encounter heavy smoke in a stairwell, go back and use an alternate route.
11. Never use elevators. Elevators will stop operating during a fire.
12. Assist handicapped in exiting the building.
13. Once outside, move to a clear area at least 200 feet away from the affected building(s). Keep streets and walkways clear for emergency vehicles and personnel.
14. Do not re-enter the building(s) until instructed by the fire department or the Department of Public Safety.